

Tahoe Area Mountain Biking Association

PO Box 13712, South Lake Tahoe, CA 96151

www.tamba.org

Thank you for your interest in joining the TAMBA Board. You love mountain biking and are invested in the future of Tahoe, so we're confident that your two passions can make a significant contribution to TAMBA.

Over the next year or two, TAMBA will continue our transition to a professional organization comprised of a full staff and an increased ability to take on more ambitious projects. To attract the best personnel to fill staff positions, we need to revitalize our Board and bring in fresh ideas. Our plan is to phase-in new Board members over the coming months, with two joining the Board before the end of the year.

We would like you to submit a couple of items so we can start the selection process. The three attachments will guide you through the process and provide additional context. First is the vetting and selection procedure for new TAMBA Board members. Second is a list of the current Board and selection committee members with their contact information. The third attachment is a handbook with links to key documents and other background information about TAMBA.

If you have questions about the vetting and onboarding process, please contact anyone on the selection committee, or if you have more general questions about the history or culture of TAMBA, feel free to contact any of our current Board members.

Sincerely,

///signed, 13 Nov 2020 ///

Scott Brown on behalf of the Selection Committee

TAMBA Board Application Process

Following is the process, requirements, and schedule to apply for a TAMBA Board position.

By November 22nd, please email the following to the Selection Committee (scott@tamba.org):

- 1. Submit a one-page resumé or similar document that provides an overview of your professional experience and education.
- 2. Provide answers to the following questions. Please limit each answer to a single paragraph.
 - a. Why are you interested in being on the TAMBA Board?
 - b. Which strategies of TAMBA's 2020 Strategic Plan do you think you could help implement and why?
 - c. From your perspective, what does TAMBA do well and what could we do better?
 - d. What skills make you well suited to be on the TAMBA Board? Specifically, which role(s) delineated in the TAMBA Board Handbook are you most interested in taking on?
 - e. What fundraising background or experience do you have?
 - f. On average, you can expect to spend a minimum of 1 to 3 hours a week on TAMBA-related tasks. What other personal and professional commitments do you have, and are you confident you have the time for TAMBA?

Between December 3rd and December 11th, please be available to participate in a video conference interview with the current TAMBA Board.

Selections and notification will be made before December 18th.

TABLE 1. TAMBA Board and selection committee contact information

Name	Phone and email	Current Role
Ben Fish	ben@tamba.org 530-416-1786	Board President
Amy Fish	amy@tamba.org 530-416-1912	Board Member
Brian Kelly	brian@tamba.org 617-721-9846	Board Secretary
Aaron Daniel	<u>aaron@tamba.org</u> 775-219-0817	Board Member
John Clausen	johnnyxride@gmail.com 530-386-0944	Board Member
Christine Dobrowolski	christine@tamba.org 775-721-0677	Board Treasurer and selection committee
Scott Brown	scott@tamba.org 530-544-1651	Board Trails Director and selection committee
Nils Miller	nils@tamba.org 619-922-5626	Selection committee